

## RECRUITER SPLIT SERVICE FEE AGREEMENT

This Recruiter's Fee Sharing Agreement (hereinafter referred to as ("Agreement")) dated \_\_\_\_\_, by and between Tina Roberts which includes Tina Roberts Network, hereinafter referred to in this Agreement as ("Recruiter A") located at 4640 Cass Street #99540 San Diego, CA 92109, and \_\_\_\_\_, hereinafter referred to in this Agreement as ("Recruiter B"), located at \_\_\_\_\_.

In consideration of the mutual covenants and agreements hereinafter set forth, the parties do hereby agree as follows:

1. RESPONSIBILITIES OF RECRUITERS A & B - Recruiter A agrees to use its best efforts in an attempt to find either: (a) a suitable Candidate for a Job Order that Recruiter B has, or (b) to find a suitable Job Order for CANDIDATE that Recruiter B has. The specific Job Order (s) or Candidate(s) will follow by subsequent discussions, phone calls, text, emails, etc.
2. CONFIDENTIALITY - Recruiter A and Recruiter B each agree to keep all submissions of Job Orders and Resumes submitted by one to the other confidential, and not to use, employ or refer to another the Candidate(s) or Job Order(s) without payment of referral fees as set forth in Paragraph 3 below.
3. SHARING OF FEES RECEIVED - In the event that Recruiter A submits a Candidate to Recruiter B and that Candidate is hired as a result of a Job Order belonging to Recruiter B, then Recruiter A shall be entitled to a fee payable by Recruiter B equal to Fifty Percent (50%) of the amount received by Recruiter B from the total placement fee as evidenced by a copy of the check received by Recruiter B, which shall accompany payment of the referral fee. In the event that Recruiter B submits a Candidate to Recruiter A. and that Candidate is hired as a result of a Job Order belonging to Recruiter A, then Recruiter B shall be entitled to a fee payable by Recruiter A equal to Fifty Percent (50%) of the amount received by Recruiter A from the total placement fee as evidenced by a copy of the check received by Recruiter A, which shall accompany payment of the referral fee. Payment of referral fees under this Agreement are due and payable within 15 business days after receipt of payment(s) from the employer who authorized the Job Order. Should either Recruiter A or B, place a candidate referred by Recruiter A or B on a retained search where actual expenses were incurred, the total fee eligible for the split will be reduced by the amount of the actual expenses.
4. All Job Order and Candidate Resume information shared under this agreement will be considered "confidential" for a 24 month period immediately following the last activity with that information and be subject to the covenants of this agreement. Both recruiting agencies can NOT directly contact the client of the other recruiting agency.
5. The referring Recruiter A or B for candidates will send a name check to make sure the other Recruiter A or B is not currently working with the candidate prior to sending a candidate for submission for a position.
5. Both Recruiters A and B shall share responsibility equally for any issues related to the guarantee and/or replacement policies in place with Recruiters A's or B's end client.
6. OTHER TERMS - Any amendment of this Agreement shall be in writing. In the event that either Recruiter fails to pay the other Recruiter referral fees owed under this Agreement, the prevailing party in any legal action shall be entitled to recover reasonable attorney's fees and court costs in addition to damages. This Agreement is under the Laws of the United States of America and in a U.S. Federal District Court would be the venue.

Fees received on placements may be subject to certain conditions such as completion of a minimum satisfactory work period by the Candidate before placement fee becomes final and payable.

IN WITNESS WHEREOF, the Recruiter A and B or Parties have caused this Agreement to be executed by their authorized representatives on the day and date first above written.

Recruiter A/1st Party and Title: Tina Roberts - 1099 U.S. Federal Independent Contractor

Signature: \_\_\_\_\_. Date: \_\_\_\_\_

Recruiter B/2nd Party and Title: \_\_\_\_\_

Signature: \_\_\_\_\_. Date: \_\_\_\_\_